

Governor Steve Bullock
Future Ready Cabinet
Monday, August 20, 2018
Governor's Reception Room
3 Pm – 4 PM

MINUTES

I. Opening remarks (5 min)

Governor Steve Bullock:

Governor Bullock reviewed the charge of the Cabinet to review the attainment goals that were set in 2013, assess the progress and determine whether to renew or adjust the goal.

He discussed his new initiative called, “*Good Jobs for All Americans*” with the National Governors Association (NGA), which he recently became the chairman for. The initiative addresses the trends affecting state economies and labor markets by focusing on three goals:

- 1) Workforce of the Future: Positioning State Economies for Success.
- 2) Second Acts: Reskilling Mid-Career Workers for Success.
- 3) Rural Resurgence: Empowering the Rural Workforce.

II. Education – workforce partnerships (45 min)

- *Steve Thennis, Principal, Helena High School*
 - Principal Steve Thennis discussed the ongoing efforts at Helena High School and in the Helena School District to prepare students to be college and career ready . Thennis explained the school’s efforts of breaking down the stigma associated with two-year college and other non-four-year-degree options.
 - Pockets of excellence exist at HHS in the trade/workforce skills areas, which caused previous administrator Greg Upham to start up a construction pre-apprenticeship program for juniors and seniors. Upham brought all actors involved in these programs to the table to unify the efforts.
 - Thennis explained that it is valuable for industry leaders to come to the table to discuss curriculum and ensure industry relevance.
 - Thennis introduced the Helena WINS (Workforce Innovation Network) initiative. Explained the Supply & Demand Solution “Pipeline” system, *see enclosed documents for illustration*, discussed the value of developing & retaining Helena’s young workforce.
 - Along with the Helena Area Chamber of Commerce, HHS Administrators have identified 4 sectors to cultivate “Champion” employers for their dedication to bridging the workforce shortage and pre-apprenticeship cooperation:
 - Healthcare
 - Construction
 - Retail
 - Hospitals
- *Jule Walker, Deputy Superintendent, Office of Public Instruction (OPI)*
 - Discussed the topic of, “Supporting Secondary and Postsecondary work-based learning (WBL) in Montana”. *See attached WBL summary document.*

- *Amy Williams, Dual Enrollment & Montana Career Pathways Director, Office of the Commissioner of Higher Education*
 - Discussed WBL as well as the efforts to increase dual enrollment programing in high schools all over Montana, including targeting rural schools.
 - Dual enrollment discussion (cost vs. growth)
 - 138% increase over the past 4 years of enrollment
 - Total of 6,000 students taking advantage of this program
 - Discussed the barriers to these programs for those in low-income situations and how to use a possible reserve fund to combat those barriers.
 - *See attached WBL summary document.*

III. Attainment goal feedback (10 min)

- The cabinet began a discussion on the attainment goal, data needed to set the goal and the process of coming to consensus. For the next meeting, Governor's staff will draft a goal, subgoals and propose strategies of focus.
- General Quinn suggested that we take a closer look at the use of the ASVAB, or Armed Services Vocational Aptitude Battery, and its application in our schools with College/Career preparedness. The value of this free test is very useful in helping individuals find their strengths and weaknesses, and is not disclosed to any branch of the Military unless requested.
- Additional discussion occurred on the topic of Perkin's special populations, and increasing access to Career Technical Student Organizations (CTSO's) , including with financial assistance through TRIO or Gear Up.
- Next meeting will be October 16